

Peace Library System, Northern Lights Library System and Yellowhead Regional Library are pleased to invite you to a four-session Equity, Diversity and Inclusion workshop featuring Amanda Fernandez of Inclusifyy

“A diverse workforce is less vulnerable to change. By building a truly inclusive organization, you can foster a culture of adaptive resilience, enabling your staff to add value and competitiveness to your community. This will encourage social cohesion, enhance economic vitality, foster cultural belonging, drive innovation, and promote creativity.” – Amanda Fernandez, [Inclusifyy](#)

This four-session workshop has been designed by Inclusifyy to support your library’s commitment to diversity, equity and inclusion by creating an opportunity for us to have hard conversations on race, racism, Whiteness and privilege, and turn our learning into human resources initiatives, programs and services that serve diverse perspectives. If you missed Inclusifyy’s keynote at the recent Stronger Together conference, or you saw the keynote and want to dive more deeply into DEI initiatives at your library, you won’t want to miss this FREE event!

Session 1

Tuesday, November 17, 2020; 8:30 am – 11:30 am (MST)

Kaizen, Innovation and Leadership by Design

This session is based on Inclusifyy’s Kaizen, Innovation, and Impact Framework, focusing on the evolving nature of leadership, and how: (1) Kaizen, (2) innovation, (3) leveraging feedback, (4) engaging with an entrepreneurial mindset, and (5) diversity, equity and inclusion intersect to sustain relevance, and maintain organizational cultures of growth by design.

Session 2

Thursday, November 19, 2020; 8:30 am – 11:30 am (MST)

DEI Maturity Model

This session will help you assess your organization’s current DEI initiatives, and help you move forward with designing a workplace that is diverse and has an organizational culture of inclusion.

Session 3 & 4

Tuesday November 24, 2020; 8:30 am – 11:30 am (MST)

Thursday, November 26; 8:30 am – 11:30 am (MST)

Anti-Racism and Anti-Oppression Training

In these final sessions, attendees will be challenged to first sit with their discomfort in maintaining and supporting structural and systemic barriers. Then, attendees will be challenged to examine ways in which they can begin to counteract their complicity in maintaining racism.

Please note that sessions are live and cumulative. For optimal learning and immersion, it is highly recommended that you attend all four. The sessions will not be recorded.

Intended audience:

Directors, managers, librarians, library trustees and other library leaders of Alberta’s regional libraries. Workshop seats are prioritized for members of Alberta’s regional library systems and invited guests; all others will be placed on a waitlist and will be added to the participant list in waitlist order once registration closes on November 9th, 2020.

Registration is free, and closes on November 9, 2020.

To Register: <https://us02web.zoom.us/j/84461212693>